

25 NCAC 01C .1006 VOLUNTARY RESIGNATION WITHOUT NOTICE

An employee who is absent from work and does not contact the employer for three consecutive scheduled workdays may be separated from employment as a voluntary resignation. The separation creates no right of grievance or appeal pursuant to the State Human Resources Act (G.S. Chapter 126). A factor to be considered when determining whether the employee should be deemed to have voluntarily resigned is the employee's culpability in failing to contact his or her employer.

*History Note: Authority G.S. 126-4(7a);
Eff. November 1, 1989;
Recodified from 25 NCAC 01D .0518 Eff. December 29, 2003;
Amended Eff. September 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*